# Township of Breitung Special Meeting 09/09/2020 5:00PM-In Person in the Minos Surface Building & Via Teleconference

#### **Present:**

Board Members: Chairman Tim Tomsich, Supervisor Chuck Tekautz, Supervisor Greg Dostert, Clerk Dianna Sunsdahl

Public: Tom Gorsma-Maintenance Department, Dan Manick-Local Union 49, Polly McDonald-

**Tower News** 

No one called in via teleconference

Call to Order @ 5:01pm by Chairman Tomsich, Roll call taken

## **Acceptance of Agenda:**

Motion by Supervisor Tekautz to accept the Agenda 2<sup>nd</sup> by Supervisor Dostert
Motion Passed 3-0

#### **New Business:**

## <u>Labor Negotiations</u>

Dan Manick passed out sign in sheet and Proposal of changes to the Agreement by and between Breitung Township and Local Union 49. Dan explained any changes to the Agreement and why they were being proposed.

Motion made by Chairman Tomsich to close the meeting to Board members only to discuss the Proposal presented by the Union 2<sup>nd</sup> by Supervisor Dostert

Motion Passed 3-0

Motion made by Chairman Tomsich to reopen the meeting 2<sup>nd</sup> by Supervisor Dostert
Motion Passed 3-0

# • <u>Labor Negotiations (cont'd)</u>

Board agreed to proposal except for the items listed below and presented a counter offer to the Union and represented employee-Tom Gorsma outlining the reasoning for the counter proposal on the items below.

- Article 11-Health and Welfare
- > Article 15-Wages (Item 5)
- > Article 15-Wages (Item 6)
- > Article 17-Holidays

Dan Manick and Tom Gorsma stepped out to discuss counter proposal and returned to accept the counter proposal made by the Breitung Township Board except for a small change to Article 11 to occur in 2023. Dan Manick will give to Union Secretary to type up and will send to Clerk Sunsdahl.

- Job Descriptions for the Maintenance Department
   Discussion by all and suggestions made to the Assistant Maintenance Worker position.
   Clerk Sunsdahl to update job description as per discussion. Dan Manick stated that if and when another employee is hired, there would be negotiable items in the Union Contract that could be done through a Memorandum of Agreement between the Union and the Township. These items include wages and benefits.
- Next steps for Hiring an employee for the Maintenance Department
  - Review of Updated Job Descriptions
  - Update Job Application form (Clerk Sunsdahl)
  - > Discussion of Wages and Benefits for new employee
  - Post and Publish

Next Regular Town Board Meeting: Tuesday, September 22<sup>nd</sup>, 2020 @ 12 noon

### Adjourn:

Motion made by Supervisor Tekautz to adjourn the meeting 2nd by Chairman Tomsich
Motion passed 3-0

**Respectfully Submitted** 

Dianna Sunsdahl Clerk, Breitung Township