# Township of Breitung Agenda-Special Meeting

Township of Breitung Special Meeting 08/05/2020 Breitung Town Hall 12 Noon and via teleconference Call in information (701) 802-5299, Access Code 8973797#

- Call the meeting to order/Roll Call
- Acceptance of Agenda
- Correspondence
  - Town people feeding deer
  - Letter from Local Union 49 to begin Contract Negotiations
  - Letter on Drinking Water @ McKinley Park
- Public Input

### **Old Business**

Projects

### **New Business**

- Fire Department Pick Up Truck
- Part Time Maintenance-Resignation of Tom Poderzay Jr
- Cares Fund

Next Regular Meeting Date-August 25th, 2020 @ 12 Noon

Adjourn

### clerk@breitungtownship.org

From:

Breitung Police Department <police@breitungtownship.org>

Sent:

Wednesday, July 29, 2020 10:11 AM

To:

clerk@breitungtownship.org

Subject:

Deer

Not sure who to send tis to. called complaining about deer in town and people feeding them. Wants it brought up to the board. States they have ate her whole garden.

She would like a call from someone on the board.

Thank you

Lieutenant Jason Sanderson Breitung Police Department 41 1st Ave PO Box 6 Soudan MN 55782

P- (218) 753-6660 F- (218) 753-2407

### **Jorgine Gornick**

From:

Daniel Manick <dmanick@local49.org>

Sent:

Tuesday, August 04, 2020 1:15 PM

To: Subject:

Jorgine Gornick 49 negotiations

### Good afternoon Jorgine,

Could you please ask your Board to have several options for negotiations dates, I have some meetings scheduled that I am obligated to attend. You can call me tomorrow at your earliest convenience if you have dates for meto choose from.

### Thank you

Daniel Manick IUOE Local 49 Business Agent 2002 London Road, Suite 116 Duluth, MN 55812 218-724-3840 Office 218-341-7359 Cell





# MINNESOTA DEPARTMENT OF HEALTH SECTION OF DRINKING WATER PROTECTION Report of Analytical Results

Daniel Water Process

625 Robert St. N. St. Paul MN 55155 P.O. Box 64975 St. Paul MN 55164 - 0975

Sampling Site

### Final Report - Client Copy

The following are the results of your most recent sample analysis required for compliance with the Environmental Protection Agency's (EPA) Safe Drinking Water Rules. The results indicate the sample(s) collected was in compliance with Safe Drinking Water Rules. This report pertains only to the contaminants which have a lab result listed below. It may not address all regulated contaminants. These results must be kept in your files for a minimum of ten (10) years. If you have any questions, call 651/201-4700.

PWSID	: 5690125	
Lab Sample # Field # Sample Type	: 14576901 : : B	
	Lab Sample # Field #	Field #

#### BACTERIA RESULT: NO COLIFORM BACTERIA WERE DETECTED. ####

Date Report Generated: 06/29/2020

: Distribution Sytem-DW HB

# Projects 07-22-2020

List is not in order of importance

### **Lenci Punch List**

### **Roof Addition**

• Ice Buildup-will watch next winter

### **Cameras**

- Dianna working with Roger/CTC/Hunt Electric
- May need another NVR (recorder), may need another IP address
- Need to schedule training
- Need software and maybe monitor
- Need to work with CTC for an alternate solution to recorder/IP address

### **Black Out Shades**

Ordered 07/30/2020-should be here in one month-cost \$2540

### **Road and Bridge Projects**

<u>Grade dirt roads with Class 5-</u>Class 5 Pile getting low, look at prioritizing roads, Estimate from CWDirtworks-\$90/hr. tandem, \$80/hr. single axle, \$60/hr. for an operator to run our grader, \$95/hr. skid steer, \$115/hr. roller

• McKinley Park Acres-need to fix first 600' and look at culvert

### Sanitary Sewer Castings-(Mineview St)

• Update (07/21/2020)-No price at this time

### Sanitary Sewer Casting-Bike Trail & Ballfield-Removed and patched

• Update (07/21/2020)-Need more patch

### Water Leak-George Wick old home-Work completed

• Update (07/21/2020)-Clerk to follow up on invoicing, Tom working with the county in maintaining. No blacktop until spring of next year.

<u>Bike Trail-Ponds to McKinley Park</u>-Need to discuss with John Jamnick, IRRRB has grants available, spot needs to be repaired

 Update (06/23/2020)-spot that needed repair is done and complete. Tim met with Sarah from JPJ Eng., looking to put a design together for an extension next year. Funds available from IRRR, may qualify for legacy funds, will have to work w/county once there is a plan

### <u>Hockey Boards</u>

• Update (07/21/2020) Keep on the list, check temporary lights

### McKinley Park

- Benches-Update (07/21/2020)-Cost of 6 tables and 1 bench \$5593, to be delivered directly to Mckinley Park July 23, 2020.
- Docks at McKinley Park need repair
- Playground Structure needs repair

### Stop Signs Blocked

- Stop sign at W Mallard blocked by brush
- Stop sign at the Junction Rd and 169 just before the bike trail covered with brush

Heat to Booster Pump-Request made for JPJ Engineering to get an estimate

CWDirtworks is currently keeping equipment in the pit

### Mesabi Bituminous Punch List

Project 17-387 Town Hall

<u>Drainage</u> from the back of the south/east side of city hall need to have a trench and pipe, drain tile, waiting for price

<u>Drainage</u> from the back of the north/west side of city hall needs to have a fabric and rock

Grate on culvert on south/east side of driveway, safety issue

Reseal concrete-To take care of cracks and reseal, will monitor

**Project 19-593** Lake Vermilion Park Drive North Paving

Fertilizer-Type 2

**Erosion Control-Blankets Category 3N** 

<u>Seeding</u>

Seeding Mixture-25-121

Mulch Material-Type 3

## <u>Other</u>

 $\underline{\text{Blacktop @ pit-}} Work \text{ with Tom Nemnich about blacktop at the pit, if they don't} \\ \text{want it, can we use it and mix with Class 5}$ 

Reseed at south side of the building

State Park Road-Paving

Parking Blocks-Need estimate for removable blocks



July 27, 2020

Polly McDonald, Clerk Breitung Township 33 – 1<sup>st</sup> Avenue P.O. Box 56 Soudan, MN 55782

Breitung Township Hall Renovation ARI Project # 19-010

Polly:

Enclosed is Application for Payment #9 from Lenci Enterprises, Inc., in the amount of \$7,036.12 for work done on the above referenced project.

This application is hereby approved for payment by this office.

Sincerely,

ARCHITECTURAL RESOURCES, INC.

Angela Ducote Business Manager

amd

enc

cc: Lenci Enterprises, Inc.

Tim Tomsich, Supervisor-Chairman

# APPLICATION AND CERTIFICATE FOR PAYMENT

herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner of Contractor under this Contract.	\$36,515.12	\$36,575.72 \$36,5	VET CHANGES by Change Order
This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named		-\$524.88	oral approved tills Morth
By: mach mit Date: 7/14/20		\$37,040.00	nonths by Owner
ARCHITECT:	DEDUCTIONS	ADDITIONS	CHANGE ORDER SUMMARY  Total changes approved in previous
AMOUNT CERTIFIED	7,036.12	RETAINAGE	3. CURRENT PAYMENT DUE
In accordance with Contract Documents, based on on-site observations and the data comprising application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.	971,015.12 963,979.00	DR PAYMENT	3. TOTAL EARNED LESS RETAINAGE
Subscribed and sworn to before me this 2nd day of July, 2020 MICHELLE J. LOVAAS Notary Public: Mulchelle J. LOVAAS Notary Public: My Commission Expires Jun 1, 2025 My Commission expires: 01/34/25		neet)	b. of Stored Material (Columns D+E on Continuation Sheet) b. of Stored Material (Column F on Continuation Sheet) Total Retainage (Line 5a + 5b or Total in Column 1 of Continuation Sheet
State of: Minnesota County of: St. Louis Date: 7/2/20	971,015.12 971,015.12	PF-2) \$ DATE-\$	TAL CO
CONTRACTOR: LENCI ENTERPRISES, INC.	934,500.00 36,515.12		1. ORIGINAL CONTRACT SUM
The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown therein is now due.	ract.	OR PAYMENT	CONTRACTOR'S APPLICATION FOR PAYMENT Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.
4RH# R-070		n	CONTRACT FOR: Complete Construction
CONTRACT DATE: 05/20/19 Architect  Contractor	VIA ARCHITECT: Architectural Resources, Inc Attn. Scott Sosalla 704 East Howard Street Hibbing, MN 55746		FROM CONTRACTOR: Lenci Enterprises, Inc. P.O. Box 6 Virginia, MN 55792
APPLICATION #: NINE Dist PERIOD TO: 07/02/20 PROJECT NOS:	Breitung Township Hall Renovation 33 First Avenue Soudan, MN 55782		Breitung Township P.O. Box 56 Soudan, MN 55782
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		100%			1,600.00	150,800.00	152,400.00	Mechanical	
		100%				9,500.00	9,500.00	Specialty Items	
		100%				11,800.00	11,800.00	Painting	
		100%				8,300.00	8,300.00	Acoustic Ceilings	
•		100%				24,600.00	24,600.00	Resinous Flooring	
		100%				26,200.00	26,200.00	Ceramic/Resilient/Carpet Tile	
		100%				4,600.00	4,600.00	Metal Liner Panel	
		100%				131,000.00	131,000.00	Gypsum Drywall/FRP Panel	
		100%				42,100.00	42,100.00	Aluminum Entrance/Windows	
		100%				13,500.00	13,500.00	Overhead Doors	
		100%	11,100.00			11,100.00	11,100.00	Colling Doors	12
		100%	18,600.00			18,600.00	18,600.00	Hollow Metal/Wood Doors/Hardware	
		100%	142,600.00			142,600.00	142,600.00	EPUM Rooting/Aluminum Siding	
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Engineering

**Land Surveying** 

Site Development

INVOICE

Please make checks payable to: JPJ Engineering, Inc.

Federal Tax ID #: 27-4371358

July 27, 2020

The Honorable Tim Tomsich Chairman, Breitung Township P.O. Box 56 Soudan, MN 55782-0056

Project:

**Town Hall Improvements** 

Project No.:

17-387

Invoice No.:

8

Invoice Period:

July 2020

For professional engineering services provided to the Township of Breitung for the above mentioned project. Services performed included the following:

GRAND TOTAL	\$12,000.00		\$39,610.80	\$0.00	\$35,940.34	\$3,670.46
Subtotal	\$12,000.00		\$39,610.80	\$0.00	\$35,940.34	\$3,670.46
Construction Management	Hourly		27,610.80		23,940.34	3,670.46
Design Fee (6% of \$200,000)	\$12,000.00	100%	12,000.00	0.00	12,000.00	0.00
Item	Contract Amount	Percent Cmplt	Amount Billed To Date	Contract Amount Remaining	Amount Previously Invoiced	Current Invoice Amount

TOTAL AMOUNT DUE THIS INVOICE

\$3,670.46

Approved by:

John P. Jamnick, Principal Engineer

John P. Gammick

Invoices are due and payable upon receipt. Invoices not paid within 30 days of the date rendered will be assessed a finance charge of 1.0% per month for each month beyond 30 days past due.

425 Grant Street

P.O. Box 656

Hibbing, MN 55746

218-262-5528

218-262-5059 (Fax)

5670 Miller Trunk Hwy Suite A

Duluth, MN 55811

218-720-6219

218-720-6267 (Fax)

HODERZAY JR.

# Job Description-Part Time Maintenance (Current)

### <u>Summer</u>

- Maintain Ballfield and Rink
- Mowing-Includes Township owned vacant lots, bike trail, new State Park Road, etc
- Ballfield-Ensure infield is kept nice. Prep field for games-dragging, lines, garbage cans, etc. Run Scoreboard, paperwork for Tournaments
- Rink-Flooding, snow removal, repairs as needed, update schedule

### Winter

Clean sidewalks and shovel off roofs

This position assists the Maintenance Supervisor with the following:

- Camera Sewers
- Thawing out frozen lines
- Docks
- Snow Fence
- Various other duties

Current position requires a lot of weekend work

# FAYAL TOWNSHIP JOB DESCRIPTION

JOB TITLE

Part-Time Casual Labor Employee **DEPARTMENT**Public Works

DATE:

February 10, 2017

REPORTS TO: Public Works Working Foreman, Senior Wastewater Operator, Town Clerk

### SCOPE OF POSITIONS

**General Statement of Duties:** Performs general maintenance within the Town Hall complex and surrounding recreational sites. Works with a wide variety of hand and power tools safely in the performance of daily duties.

Working Environment: Indoors and outdoors, all-weather conditions, noisy conditions, possibly heavy traffic condition.

Supervision Received: Working Foreman and/or Senior Waste Water Operator, Town Clerk, Board Supervisor.

Supervision Exercised: None.

### **PERFORMANCE RESPONSIBILITIES:**

The following list in not intended to be all inclusive, as duties will vary depending upon the direction of the Fayal Town Board and/or Working Foreman, Senior Wastewater Operator, Town Clerk.

- Receives instructions from Working Foreman, Senior Wastewater Operator, Town Clerk.
- Operates various types of motorized equipment in the performance of duties, including but not limited to, power lawn mowers, trimmers, chainsaws and light duty utility vehicles.
- Performs grounds keeping duties within the Town of Fayal such as lawn mowing, trimming, weed control and pruning.
- Clears areas of snow and removes snow from the solar panels on a regular basis.
- Cuts and clears brush, weeds and grass from rights of way and on other Township properties.
- Paints and performs light carpentry work as may be required in the maintenance of Township facilities.
- Maintains tools and equipment and may make minor repairs as needed.
- · Assists in keeping equipment in clean and orderly condition.
- Assists in routine maintenance and minor repair activities of the Township buildings and recreational facilities.
- Assists in janitorial duties as needed throughout the Town complex.
- Helps and assists other departments as needed.
- Performs related tasks as assigned.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Ability to follow oral and written instructions and to work independently.

- Ability to perform strenuous physical labor under less than desirable conditions.
- Ability to make changes in sequence on semi-repetitive jobs.
- Ability to handle material manually and mechanically.
- Ability to work as a member of a crew requiring consideration with others to prepare and perform tasks.
- Moderate physical exertions, ability to lift and carry 55 pounds, acute mental and visual application in operating in congested areas.
- Ability to perform minor mechanical repairs on a variety of minor equipment as well as other power equipment and tools.
- Ability to converse and interact in a professional and polite manner with the public, public officials, regulatory officials, engineers and/or contractors and other employees of the Town.
- In event of an emergency and with proper training and licensing, ability to operate graders, tractors, loaders, rubber-tired loader, backhoes, trucks, shouldering machine and other major equipment.

### **MINIMUM QUALIFICATIONS:**

- Valid Class "D" driver's license.
- Ability to lift and carry up to 55 pounds.
- Ability to pass pre-employment background check and chemical screening.
- Employee will be subject to random drug and alcohol screening.

**REVIEWED AND APPROVED BY:** 

Date: 2-21-2017

Fayal **T**ownship/Board Chairman

<u> Dkid-M. Coldugell.</u> Town Clerk/Treasurer

# FAYAL TOWNSHIP JOB DESCRIPTION

JOB TITLE
Equipment Operator/Repairman
DEPARTMENT
Public Works

**DATE:** July 05, 2016

**REPORTS TO:** Public Works Working Foreman

### **SCOPE OF POSITIONS**

**General Statement of Duties:** To operate and maintain graders, tractor mower, loaders, rubber-tired loader, backhoes, trucks, shouldering machine, sweepers, culvert steamer, in and about Fayal Township. Responsible to fill in for the working foreman in his/her absence. Work with a wide variety of hand and power tools safely in the performance of daily duties.

**Working Environment:** Primarily outdoors, all-weather conditions, noisy conditions, handling of fuels and lubricants, heavy traffic conditions.

Supervision Received: Board Supervisor and/or Working Foreman.

Supervision Exercised: (When acting as temporary foreman): Public Works Employees, casuals

### PERFORMANCE RESPONSIBILITIES:

The following list in not intended to be all inclusive, as duties will vary depending upon the direction of the Fayal Town Board and/or Working Foreman.

- Receives instructions from Board Liaison as well as Working Foreman.
- Checks equipment for fuel, oil, and coolant and greases equipment daily. Fill out D.O.T. daily equipment checklist and reports needed repairs to supervisor.
- Operates levers and controls on graders, tractors, loaders, rubber-tired loaders, backhoes; to cut streets to grade, load sand, gravel and dirt. Plow snow with grader, etc.
- Hauls sand, gravel, dirt and supplies. Operates steam boiler to thaw culverts and cleans equipment.
- Loads snow with loader or backhoe.
- Installs culverts and back fill; fills holes in streets, digs catch basins and ditches.
- Flush streets for sweeper or blacktopping, operates sweeper to sweep and flush streets.
- Changes cutting edges and augers. Services equipment and changes tires including daily and regular
  preventative maintenance on heavy equipment as well as care and maintenance of assorted power
  tools.
- Keeps equipment in clean orderly condition.
- Directs the work of others (casuals) or other employees when serving as temporary foreman.
- Early start times and overtime may be required.
- Assists in the coordination of long range road repairs and maintenance as well as equipment maintenance and purchases and replacement.
- Assists in routine maintenance and minor repair activities of the Township buildings, water, wastewater and recreational facilities.

- Reads and interprets plans and locates utilities and other infrastructures in the field.
- Prepares and maintains daily activity reports.
- Helps and assists other departments as needed.

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Ability to carry out complex verbal or written instructions necessary for the performance of semirepetitive manual and motorized tasks.
- Ability to supervise work activities for public works, wastewater collection system and casual employees.
- Ability to read and comprehend MSDS and hazardous material worksheets and forms.
- Ability to make changes in sequence on semi-repetitive jobs.
- Ability to handle material manually and mechanically.
- Ability to work as a member of a crew requiring consideration with others to prepare and perform tasks, as well as to act as temporary lead foreman.
- Ability to follow instructions and to work independently.
- Ability to operate graders, tractors, loaders, rubber-tired loader, backhoes, trucks, shouldering machine and other major equipment.
- Ability to obtain and maintain a valid Class "B" CDL, Boiler's License, Class "D" Water Operator's License and Class SD Wastewater Operator License.
- Ability to perform mechanical repairs on a variety of heavy equipment as well as other power equipment and tools.
- Knowledge and ability to prepare estimates, specs and reports.
- Moderate physical exertions, ability to lift and carry 55 pounds, acute mental and visual application in operating in congested areas.
- Ability to perform minor mechanical repairs on a variety of heavy equipment as well as other power equipment and tools.
- Ability to read and interpret construction plans and other engineering drawings.
- Ability to operate locating equipment and accurately locate buried utilities.
- Basic ability to operate a personal computer and SCADA system.
- Ability to converse and interact in a professional and polite manner with the public, public officials, regulatory officials, engineers and/or contractors and other employees of the Town.

### **MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalent.
- Valid Class "B" CDL driver's license.
- 5 years of work related experience in operation and maintenance of heavy equipment.
- Ability to lift and carry up to 55 pounds.
- Ability to pass pre-employment physical and chemical screening.
- Employee will be subject to random drug and alcohol screening.

REVIEWED AND APPROVED BY:	Date:
Staff Representative - AFSCME CO. 65	Fayal Township/Board Chairman

# Purposes and Functions of the Public Works Department-Virginia, MN

Maintain streets, alleys, and curb repairs.

- plow, sand and remove snow
- · paint traffic control aids
- · remove and replace signage

Maintain storm and sanitary sewers.

Schedule garbage and recycling pickups

Deliver dumpsters to residents and businesses

Keep public informed on changes in schedules

Perform maintenance on entire City fleet vehicles and equipment (Police, Fire, Park & Rec., Public Works, and Public Utilities)



Job Title:	Maintenance Assistant or Maintenance Assistant Welder	Job Category:	Non-exempt
Department/Group:	Maintenance	Job Code/ Req#:	
Location:	Tower, MN	Travel Required:	No
Level/Salary Range:	AFSCME 1490 Maintenance Assistant Starting \$18.34/hr + longevity pay Maintenance Assistant/Welder Starting \$19.51 + longevity pay	Position Type:	Full-time
HR Contact:	Maintenance Foreman	Date Posted:	12/23/19
Will Train Applicant(s):	Will Train Applicant(s)	Posting Expires:	01/13/20
External Posting URL:	www.cityoftower.com		·
Applications Accepted	l By:		

EMAIL:

MAIL:

clerk.treasurer@cityoftower.com

Attn: Clerk/Treasurer

Subject Line: Job Application: City of Tower

CITY OF TOWER PO Box 576

Maintenance Assistant

Tower, MN 55790

### Job Description

### WHY THE JOB EXISTS

The City of Tower is over 130 years old and over 3 sq miles. The City runs municipal public water supply and sewer lines. They have over 5 miles of road (average 60 inches snow/year over several snowfall events), a City Hall with a Maintenance Garage, a Civic Center, a historic train depot and train, a Fire Hall, a municipal campground (Hoodoo Point), a municipal airport, two playgrounds, a municipal forest with ski trail, two other Maintenance pole buildings. All these resources need to be physically maintained by a small dedicated team of employees.

### ROLE AND RESPONSIBILITIES

### **Building Maintenance**

- Perform general cleaning (floor care, window care, seating, garbage removal, bathroom care)
- Maintain and repair all City heating and cooling systems, as appropriate
- Maintain and repair City electrical systems, as appropriate.
- Minor structural repairs (lighting replacements, plumbing, paint)
- Access Control

### Streets/Sidewalks/Public Areas

- Remove snow from street, sidewalks, and appropriate public areas with shovel, snowblower, snow plow, dump truck. Maintain safe conditions with salt and sand applications.
- Remove fallen limbs, comprised trees, overgrown brush that affect public use.
- Maintain and repair streetlights, including season banners
- Perform basic repairs on streets and sidewalks
- Grade roads and alleys.

### Grounds and Parks

- Mow grass and trim weeds
- Care for trees and shrubs
- Garbage removal
- Operate snow removal equipment

### Airport

- Ground maintenance (mow, trim, snow removal)
- Basic fuel system maintenance
- Clean Arrival and Departure Building
- Work with Airport Manager

### Water and Sewer

- Reads, repairs, and replaces water meters
- Operate, maintain, and repair municipal water and sewer system components
- Assist in keeping water and sewer parts inventory up-to-date.
- Operate a backhoe for trenches needed for sewer and water pipe maintenance.

### Vehicles, Equipment, and Tools

- Keep all vehicles, equipment, and tools clean and in good operating condition
- Perform appropriate maintenance on the vehicles, equipment, and tools.

### Other duties

- Other duties, as appropriate, to maintain the City's land, infrastructure and equipment.
- Assume the duties of the Maintenance Working Foreman during that employee's absence.
- Keep track of time spent at various tasks budgets by separate departments on timecard.

### QUALIFICATIONS AND EDUCATION REQUIREMENTS

2-3 years of maintenance experience.

Minnesota Class B driver's license or ability to obtain within six months

### PREFERRED SKILLS

2 years of equipment and tool maintenance experience

2 years of building and grounds maintenance

2 years of water and/or sewer line type experience.

### **BENEFITS**

In addition to hourly wage, potential for on-call pay. Hourly wage schedule contains built in annual increases based on years of service.

Paid vacation accumulation schedule, paid sick leave accumulation, paid holidays, and an annual personal day.

# Township of Breitung Township

### Job Description



# **Maintenance Working Supervisor**

Under direction of the Town Board, plans, organizes, and provides supervision and oversight for daily maintenance operations and activities. This includes parks, water and sewer, snowplowing, landscape and lighting, facilities, streets/drainage; supervises and evaluates the work of both Township maintenance employees and outside contractors; inspects and troubleshoots maintenance work; and performs related work as required.

### Characteristics:

Duties include both field supervision and inspection of work and office administrative duties in support of the functional area of assignment. Incumbents are expected to exercise initiative and processes and solving operational problems. The Maintenance Working Supervisor has supervisory responsibility over both Township staff and contractors.

**Examples of Key Duties:** (Duties are illustrative and not inclusive and may vary with individual assignments.)

- \* Supervises maintenance staff by determining workloads and schedules; ensures that staff are trained in maintenance activities and are following standard operating procedures.
- \* Performs skilled maintenance activities varying with area of assignment, including performing basic trade activities such as electrical, plumbing and carpentry within Township buildings and facilities; maintains parks, medians, grounds and landscaping, including planting, fertilizing and trimming trees and shrubs, performing weed abatement and pest control, repairing waterlines and sewer lines, maintains and repairs township streets and traffic structures by operating a variety of specialized maintenance equipment and vehicles; and performs construction and upkeep of township infrastructure such as sound walls, traffic signs, sidewalks, and parking lots.
- \* Inventories and may order supplies, equipment and materials for projects, including determining appropriate supplies and materials and locating vendors; may provide input into budget requests.
- \* Answers complaints and questions regarding Township projects; contacts residents and businesses to inform them of work to be performed.
- \* Performs training on safety issues ensuring staff are following safe working practices and standard operating procedures.

- \* Assists in the tracking of expenditures on projects and maintains logs and records of work performed and materials used.
- \* Interacts professionally with the public, vendors and Township staff; maintains effective working relationships and works in cooperation with the Township Board to effectively meet objectives.
- \* Ensures that safety training is provided to staff and that proper safety practices are followed.
- \* Responds to emergencies as requested; coordinates activities with other responders; directs the work of staff and utilization of resources to effect repair and ensure the safety of the community.
- \* May perform a variety of field maintenance tasks, depending upon experience and level of certification.
  - \* Prepares records related to the work performed and materials and supplies used.
  - \* Performs other duties of a similar nature or level.

### Qualifications:

# Education and Experience:

Possession of a high school diploma or general equivalency diploma (G.E.D.) and five years of skilled or semi-skilled maintenance experience which must have included one year of lead experience; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job as listed above. College-level course work enabling incumbent to obtain job-related licenses or certificates is desirable.

### Licenses:

Must possess and maintain a valid Minnesota Class B driver's license and a satisfactory driving record.

At the option of the Township, persons hired into this class may be required to either possess or obtain within specified time limits designated licenses, certificates or specialized education and training relevant to the area of work.

# Physical Requirements and Working Conditions:

Must possess strength, stamina and mobility to perform heavy physical work out of doors in all weather conditions and with exposure to potentially hazardous conditions, use varied hand and power tools, drive a motor vehicle and/or heavy construction equipment; lift and move materials and equipment weighing up to 90 pounds and heavier weights with the use of proper

equipment; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone and/or radio. Must work emergency overtime as required. Must be willing to work out of doors in all weather conditions and with exposure to traffic and potentially hazardous conditions.

# Knowledge of: (at entry)

Policies, procedures, equipment, materials and supplies related to the construction, operation, maintenance and repair of facilities and infrastructure (such as streets, underground lines)

Policies, procedures, equipment, materials and supplies related to parks, landscape areas and street trees:

Policies, procedures, equipment, materials and supplies related to the service and maintenance of construction equipment and vehicles;

Safety practices and principles related to maintenance activities;

Applicable laws, ordinances, rules and regulations.

Techniques for effectively dealing with a variety of individuals from various socio-economic, cultural and ethnic backgrounds, in person and over the telephone.

# Skill in: (at entry)

Planning, assigning, scheduling and reviewing the work of staff;

Supervising maintenance and repair tasks in area of assignment;

Assisting in developing and implementing goals, objectives, policies, procedures and work standards for the department;

Using, tact, initiative and sound judgment within general procedural guidelines;

Using tools and operating equipment used in area of assignment; and Communication and effective interaction with co-workers, managers, subordinates and the general public sufficient to exchange or convey information and to give and receive work direction.